

EMPLOYMENT APPLICATION

Date _____

GOOD EARTH GARDEN CENTER 1330 N. WALNUT ST. COLORADO SPRINGS, CO 80905

PERSONAL INFORMATION

NAME: (LAST, FIRST, MIDDLE)					
STREET ADDRESS:		CITY:	STATE:	ZIP:	PHONE #:
HAVE YOU EVER WORKED OR APPLIED FOR WORK WITH GOOD EARTH GARDEN CENTER? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, WHEN?		DATE OF FIRST EMPLOYMENT: (IF FORMER EMPLOYEE):	ARE YOU 18 YEARS OF AGE OR MORE? <input type="checkbox"/> YES <input type="checkbox"/> NO
CAN YOU PERFORM THE ESSENTIAL JOB FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING? (SEE JOB QUALIFICATIONS) <input type="checkbox"/> YES <input type="checkbox"/> NO			IF NO, DESCRIBE FUNCTIONS THAT CANNOT BE PERFORMED? (NOTE: WE COMPLY WITH THE ADA AND WILL CONSIDER REASONABLE ACCOMMODATION MEASURES THAT MAY BE NECESSARY FOR ELIGIBLE APPLICANTS/EMPLOYEES TO PERFORM ESSENTIAL JOB FUNCTIONS)		
HAVE YOU BEEN CONVICTED OF A CRIMINAL OFFENSE WITHIN THE PAST SEVEN YEARS? (EXCEPT MINOR TRAFFIC OFFENSES). CONVICTION IS NOT NECESSARILY A BAR TO EMPLOYMENT. <input type="checkbox"/> YES <input type="checkbox"/> NO			IF YES, STATE THE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED AND DISPOSITION OF THE CASE.		
ONLY U.S. CITIZENS OR ALIENS WHO HAVE A LEGAL RIGHT TO WORK IN THE UNITED STATES ARE ELIGIBLE FOR EMPLOYMENT.			CAN YOU, UPON EMPLOYMENT, SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES AND DOCUMENTATION VERIFYING YOUR IDENTITY? <input type="checkbox"/> YES <input type="checkbox"/> NO		
REFERRED TO GOOD EARTH GARDEN CENTER BY:		IN CASE OF EMERGENCY, NOTIFY: NAME: _____ ADDRESS: _____ PHONE: _____			

EMPLOYMENT INTERESTS

POSITION FOR WHICH YOU ARE APPLYING:	WAGE EXPECTATIONS:	DATE AVAILABLE FOR WORK:	<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL				
PLEASE INDICATE THE DAYS AND HOURS YOU ARE AVAILABLE TO WORK. WEEKEND AND FLEXIBLE AVAILABILITY IS PREFERRED.	MON <input type="checkbox"/> ANY HOURS	TUES <input type="checkbox"/> ANY HOURS	WED <input type="checkbox"/> ANY HOURS	THU <input type="checkbox"/> ANY HOURS	FRI <input type="checkbox"/> ANY HOURS	SAT <input type="checkbox"/> ANY HOURS	SUN <input type="checkbox"/> ANY HOURS

EDUCATION

	SCHOOL/ADDRESS	LAST GRADE OR LEVEL COMPLETED	DIPLOMA OR DEGREE	COURSE / MAJOR
HIGH SCHOOL				
COLLEGE, BUSINESS, VOCATIONAL OR OTHER TRAINING				

GOOD EARTH GARDEN CENTER IS AN EQUAL OPPORTUNITY EMPLOYER. GOOD EARTH GARDEN CENTER does not discriminate on the basis of sex, race, age, religion, national origin, veteran status, disability, creed, color, sexual orientation or marital status.

JOB QUALIFICATIONS

The position which you are applying for includes sales, assisting customers with their purchases, plant maintenance, hard goods and plant stocking (unloading deliveries and stocking products) loading customers vehicles, grounds maintenance, answering phones, running a cash register and other jobs which may be assigned.

*****Please initial below what requirements you are able to perform:**

THIS JOB REQUIRES:

- ___ 1) Interpersonal skills. Person to person as well as by phone
- ___ 2) Multi-tasking between walk-in customers, phone customers, and general operations
- ___ 3) Ability to use basic math
- ___ 4) Regular lifting of 15-40 lbs.
- ___ 5) Occasional lifting over 40 lbs.
- ___ 6) Repetitive bending, lifting and walking on gravel
- ___ 7) Prolonged standing
- ___ 8) Regular ladder climbing
- ___ 9) Regular use of hand tools
- ___ 10) Prolonged exposure to weather extremes. This includes, snow, rain, hail and hot summer temperatures.

ALTHOUGH NOT REQUIRED, ADDITIONAL CONSIDERATIONS FOR EMPLOYMENT INCLUDE:

- 1) Competency in plant type, behavior, zonal specifics, etc.
- 2) Product knowledge in relation to Good Earth's perennial, annual, vegetable, fertilizer, amendments and other miscellaneous offerings
- 3) Sales experience as it relates to customer product enhancement, value-added, and add-ons
- 4) Ability to communicate promotions and "hot" items

To certify that you have read the above information sign your name below and turn this sheet in with your application.

APPLICANTS SIGNATURE _____ DATE _____

